**Benefits of Working at Te Hopai**

* Regular training both in-house and external
	+ Nurses supported to maintain professional qualifications and learn new skills
	+ Care Givers encouraged to develop skills and achieve higher wages
* Staff rosters designed to allow time to provide care for Residents in a relaxed way allowing time to talk, laugh build relationships
* Working for a reputable organisation with 4 years Ministry of Health certification

* Highly qualified staff
* Car Parking available on site
* Subsidised lunch or evening meals available
* Staff benefits account maintained that Residents or families may add to and which is used for events, parties and sometimes as ‘one off’ bonuses
* Long Service leave after 15 and 25 years service
* Extra week’s annual leave after 7 years
* Staff Xmas Function
* Rainbow Initiative Employer
* Equal Employment Opportunity Employer
* Multi-cultural staff where diversity is valued
* Warm, friendly modern buildings
* Employee Assistance Programme
* Great peer support
* Emergency medical support provided by the organisation
* Families are invited to be part of the Te Hopai family including their pets