# Benefits of Working at Te Hopai

* Working for a reputable organisation with 4 years Ministry of Health certification.
* Highly qualified staff with great teamwork and peer support.
* Multi-cultural staff where diversity is valued.
* Equal Employment Opportunity employer.
* Rainbow Initiative employer.
* Regular education and training both in-house and external:
* Nurses supported to maintain professional qualifications and learn new skills.
* Caregivers encouraged to develop skills and achieve higher wages.
* Staff rosters designed to allow time to provide care for residents in a relaxed way allowing time to talk, laugh, and build relationships.
* Long Service leave after 15, and 25 years’ service.
* Extra week’s annual leave after 7 years.
* Warm, friendly modern buildings.
* Subsidised gym membership at the local gymnasium.
* ‘Staff Fund’ account maintained for residents and/or their families/whānau can add to and which is used for staff events, parties and sometimes as ‘one off’ bonuses.
* Car Parking available on site.
* Staff Xmas Function.
* Emergency medical support provided by the organisation.